

ROMA GASTER

DIRECTOR / PARTNER
FULL CIRCLE GROUP
& THE LEADERSHIP CIRCLE



Roma is passionate about making a difference so that others can make a positive difference. Over 30 years she has developed a reputation of helping clients work on the human side of business alongside their strategic context and, in so doing, generating results beyond expectations. Roma's impact has been described as transformational at various levels - organisational, cultural, leadership, both collective and individual.

Roma is a Director/Partner in Full Circle Group and The Leadership Circle®, Asia Pacific. She has worked in many countries including working with boards, senior executives, professional services partners, leaders and managers as well as employees of large, medium and small enterprises.

Her experience spans a number of industries including professional and financial services, banking, insurance, information technology, travel/airline, health care, retail, media, education, construction, non-for-profit, entertainment/hospitality, sales, media and corporate education. Clients with which she has had partnering relationships include HP Enterprise Services, IBM, Pricewaterhouse Coopers, Qantas, Westpac Banking Corporation, St George Bank, TAL, AMP, Telstra, Thomas Cook Travel, Woolworths Limited, as well as a number of law firms, universities and medium to small businesses.

Roma is the published co-author of *The Equality Myth*, a practical business book aimed at transforming business paradigms from hierarchical structures to collaborative systems (published by Allen & Unwin, 1995).

She has a Bachelor of Arts degree majoring in Economics and Japanese from the University of Sydney. Part of her degree was completed at Sophia/Jochi University in Tokyo.

Roma is most at home close to nature and animals. She was born and raised in Kenya and from an early age developed a sensitivity to traditions and behaviours reflecting various cultural backgrounds.