

MIKE O'CONNOR

*SENIOR LEADERSHIP CONSULTANT &
EXECUTIVE COACH*



Mike brings over 25 years of experience in supporting organizations in their efforts to achieve results through change management, leadership, and team development. He is committed to and passionate about helping organizations and teams realize and maximize their full potential. Throughout his career, Mike has held numerous roles, including: Training and Development Manager, Executive Coach, Instructional Designer, Team Facilitator, and Consultant and Business Development Manager. Prior to joining The Leadership Circle, Mike served as Director of Organizational Development and Succession Planning at King Edward Hospital in Bermuda. He also has over 20 years' experience as a Senior Consultant for Development Dimensions International (DDI).

The Leadership Circle supports clients in areas to include:

- Culture Transformation at Scale
- Whole Systems Integration
- Leadership Effectiveness (individual, collective, cross-system)
- Stakeholder Engagement and Commitment
- Measurement (current vs ideal)
- Leadership Effectiveness and Impact

Experience:

- Executive Coaching (25+ years) - 500+ leaders and executive teams, mid to executive, across all industries.
- Change Management Consulting with senior leaders as executive coach for companies to include Dolby, McDonalds, United Airlines, Federal Reserve Board, Leo Burnett, Fidelity Investments, Roche Pharmaceuticals, the United Nations, FEMA and TSA

As a leader of teams for the last 20 years, Mike is familiar with the challenges leaders of today face, and the critical role they play in team and organizational performance. During his career, he has supported organizations across the globe in a variety of industries, including: Healthcare, Federal Government, Hospitality, Non-profit, Aerospace, Energy, Financial Services and Government.

Mike has an undergraduate degree in Industrial Psychology (University of North Carolina) and a master's degree in Training and Development (College of New Jersey). Originally from Albuquerque, Mike and his family now reside in Charlotte, North Carolina. Mike is active in his church community, enjoys hiking, reading, travel and spending time with his wife Linda and their three adult children.