

DAVE SCHRADER

PRINCIPAL



Dave is a seasoned leadership advisor with over 40 years of experience supporting senior, as well as emerging, leaders as they increase the quality of their engagement where it counts the most for strategic success. His highly regarded leadership development approach that connects the stages of adult development and consciousness with leadership effectiveness and business performance, is based on research into human and organizational systems, as well as ancient wisdom about the meaning and purpose of work.

Through his years of leader education, consulting and coaching work, Dave has helped his clients lead in ways that create work environments marked by ownership and creative action, rather than caution and defensiveness. Central to his approach, and the approach of the Leadership Circle, is improving clients' levels of self-awareness in order that they are better able to consciously design and lead systems that are sustainably agile and focused on making the world a better place for all stakeholders.

In addition to his doctorate in organizational behavior, Dave has finished three two-year post-doctoral study programs focusing on the relationship of mindfulness, purpose, consciousness, and intention with leadership capability and effectiveness.

His clients have included Hoffman La Roche, Honda, Goodyear Tire & Rubber, Leo Burnett, Osram Sylvania, Ontario Ministry of Government Services, PwC, Zimmer Biologics, Alliance Data, The Babcock & Wilcox Company, Diebold, Dominion Voting Company, National Wildlife Federation, Exempla Healthcare, Kaiser Permanente, Summa Health Systems, FirstEnergy Nuclear Operating Company, Farmers Insurance, Discover Financial Services, and Imperial Oil (Esso Canada).

For the decade before joining Leadership Circle (Full Circle Group and The Leadership Circle) as a partner, Dave had his own consulting practice called LeadingWork LLC, focusing on leadership development and culture transformation. Prior to that, he was a Consultant and Project Director with Pecos River, a division of Aon Consulting. Earlier still, he worked as a Manager in the Leadership & Organization Change group at Ernst & Young LLP, providing internal organization development consultation, team performance interventions and education in the effective management of organizational change.

He also has an extensive background guiding wilderness expeditions as a crucible for developing high-potential leaders. Dave's outdoor leadership skills include ropes courses, backpacking/trekking, rock climbing, caving, whitewater canoeing, and cross-country skiing.

He earned his Ph.D. in Organizational Behavior from The Weatherhead School of Management at Case Western Reserve University; a Master's degree in Experiential Education from the University of Akron; and a Bachelor's degree in Management from Pennsylvania State University.

Dave lives with his artist wife, Andi, in Silver Lake, Ohio; they have two grown kids, Ellie (32 yrs.) and Seth (28 yrs.), who are out charting their own course in the world.