

GAURAV ARORA

COUNTRY DIRECTOR OF INDIA



Gaurav has a decade of rich experience in the professional services industry as a Facilitator, Coach, and Speaker, with a strong track record of building high-performing leadership teams. As a facilitator, he has been recognized for creating stimulating and interactive learning environments, encouraging participation and individual creativity. As an Executive Coach, he works to dismantle barriers that come up at the workplace for leaders and help them in fulfilling their intent. A storyteller by heart, he leverages various methodologies and techniques to put his point across and create the breakthrough.

Ontology has influenced his work in a big way and he loves designing and delivering long term interventions using visual facilitation, storytelling, and experiential learning activities. Gaurav's work is aligned with some of his highest values of authenticity, creativity, collaboration, continuous learning, and innovation. His areas of developmental focus include Executive Coaching, Transformational Leadership, Self-mastery, Executive presence, Emotional intelligence, Personal and Interpersonal Leadership. Gaurav has over 2700+ hours of coaching experience. He has worked with individuals and organizations primarily in India and has led few workshops in China, Indonesia, Thailand, and Turkey in the past.

He founded Inspire Coaching Systems in 2009 and started a social development initiative "iOwn" in 2016, which is a platform to connect coaches with Social Development Sector to create possibilities and transformation for the change-makers and bringing coaching to the grass-root level.

As a thought leader, Gaurav is coaching change-makers across India. These change-makers are very ordinary people who want to create a new society, and Gaurav is facilitating their journey. While coaching, Gaurav learned from them how simplicity opens up new experiences and beginnings and how everyone can contribute and generate change.

Gaurav is also an international partner, faculty and Coach mentor to Erickson Coaching International in India. Prior to this, Gaurav has worked with Franklin Covey as a Business Manager and Facilitator and was responsible for developing business territories and facilitating various behavioral workshops for the organization. He has also worked previously with Kotak Mahindra Bank and eValueServe. Gaurav was the President of ICF Hyderabad Chapter, the only Charter Chapter, and was also on the Editorial Board of the Chapter. The breadth of his experience also includes hosting an online talk show "Coaching Matters", where he had the privilege of interviewing Sir John Whitmore, Janet Harvey, Sandy Vilas, to name a few. Gaurav has coached many TEDx speakers before they go, prepare and deliver their final TED talk.

Recently, Gaurav partnered with The Leadership Circle (TLC), to establish TLC as one of the most credible 360-degree Leadership Tool in India.

Gaurav is an Engineer and a Management Graduate in Marketing. He has recently been honored with the 2019 ICF Young Leader Award and is also a recipient of the "Young HR Professional of the Year 2009-10" by Employer Branding Institute and has been awarded as the 100 top Leadership Coach in 2017. Gaurav is a voracious reader and loves adventure sports. In his free time, he practices golf, does calligraphy, painting, and reads books.