

The background of the entire page is a composite image. The upper portion shows a dark night sky filled with stars and the Milky Way galaxy, which appears as a bright, hazy band of light. The lower portion shows a dark, silhouetted landscape with a large, gnarled tree standing in a calm body of water. The tree's reflection is clearly visible in the still water. The overall color palette is dominated by deep blues, blacks, and the warm, golden-white light of the stars and galaxy.

REIMAGINE™

Information Packet



The Leadership Circle®

REIMAGINE™

WHAT'S NEEDED NOW MORE THAN EVER.

We find ourselves living in a time of volatile uncertainty. Times such as these can make or break individuals, organizations, and even civilizations. Times like these also shed light on the interconnected nature of all living things, including our own little place in the vast organization we know as Humanity.

It is times such as these that call forth connection — and elevation — of consciousness, service, and leadership. Times like these illuminate what really matters — to be of service to our customers — and society — in the ways we are uniquely qualified to do.

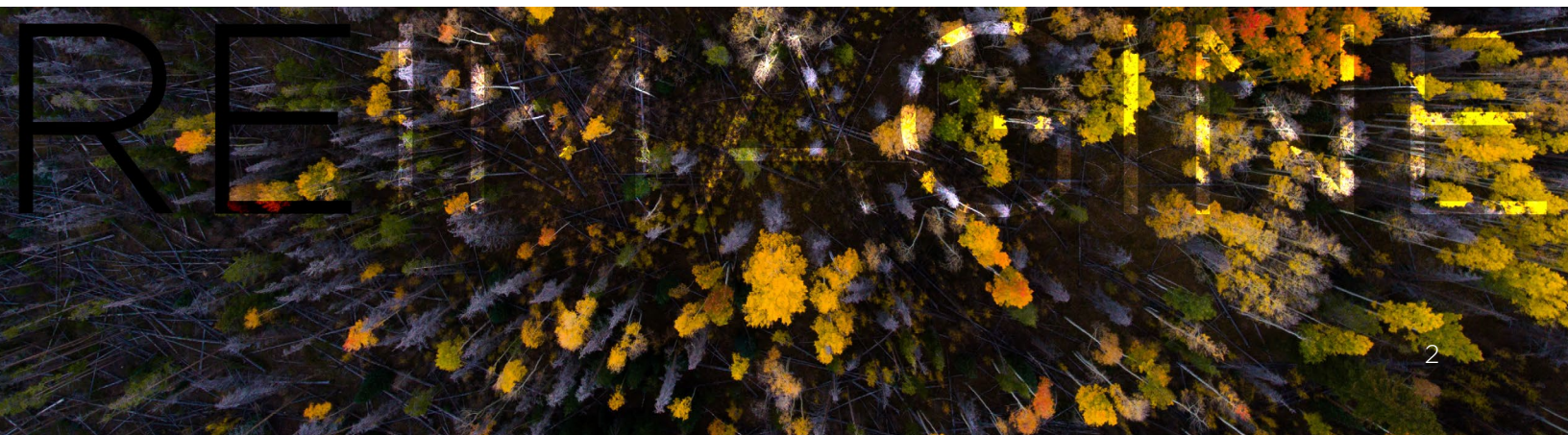
Historically, business organizations have been designed to be top-down, results-driven machines controlled by leaders who primarily operate out of individualistic, Reactive frames of mind. This structure and culture has gotten the job done for countless businesses and organizations for generations...as long as the business and social environments remained stable and predictable.

Which is clearly NOT the case today. V.U.C.A. (Volatility, Uncertainty, Complexity, and Ambiguity) rules...and will from now on.

The Leadership Circle's work of evolving the conscious practice of leadership has shown us what it actually takes to help leaders recreate their old-school organizations into flexible, agile, self-transforming organizations that can adjust on the fly to the changing conditions in the business environment.

We've found that the key to creating truly agile organizations is held in the mindsets of the leaders. As Einstein said, "Our current problems cannot be solved by the same level of thinking that created them." As leaders' mindsets evolve from a Reactive level to a Creative level, new possibilities open up for:

- moving from rigid hierarchies to flexible, network structures
- sharing power and decision-making widely
- creating value in new ways to meet customers' quickly changing needs
- engaging all stakeholders in collaborative ways that build loyalty and trust





We know from our work and research that leaders can develop beyond a Reactive mindset into a far more productive Creative way of leading that scales leadership impact, employee engagement, and engenders improved business results. This evolution begins with the “inner game” of the leader and works outward into leadership competencies, and then culture and organization design. Our world-recognized Leadership Circle Profile™ provides an assessment and development pathway for leaders ready to make the journey from a Reactive leadership mindset to a Creative mindset.

This step up in Creative collective awareness and capability on the part of leaders softens the rigid “We’ve always done it this way” mentality, allowing new possibilities to emerge. Looking at this shift through an agile lens, we see quick iterations of innovation and prototyping, new lines of business piloted, and greater ownership of results by everyone, including customers!

BENEFITS

- The agile approach accelerates profitable growth while creating a new generation of skilled leaders who can lead from an advanced systems awareness.
- Increased success rates in new product offerings with improved quality and speed to market. Increased meaningful innovation and execution.
- Improved leadership team cohesion and employee engagement toward what matters in ever-increasing VUCA conditions.

LET'S GET AGILE

Our team of experts have helped numerous companies make the shift from hierarchical, top-down approaches to flexible, Agile ways of working built to adapt and flourish. We've assisted companies across the spectrum, including Bio Pharma, Agriculture, Health Care, Energy, Transportation, etc. We've adapted our work to create a fully integrated system that focuses on both individual leader vertical development (from Reactive to Creative mindsets) AND Agile organizational design. This one-two punch allows organizations to make that quantum leap needed. We call it REIMAGINE.

REIMAGINE is built on our LeadTECH™ platform, allowing for extreme flexibility of time, location, and individual business needs. We meet your organization where it is at, literally and figuratively. Our LeadTECH platform allows your leaders to join from wherever they are for eco-friendly and timely delivery.

OUR UNIQUE APPROACH UTILIZES OPTIONS OF:

- In-person
- Blended: asynchronous, LeadTECH platform-based learning and in-person
- Fully virtual, spread over time, integrating synchronous and asynchronous LeadTECH platform learning with a tail of a learning cohort, that continues and can be tracked with data over time

The way we partner with you for your agile leadership and business transformation depends on how far along on the journey you already are. Most organizations have been moving in this direction, but have found themselves in early plateaus. We'll help you find your way past the stuck places and accelerate the journey. Using a combination of face-to-face and virtually-facilitated sessions of your leaders and stakeholders, we help you have the essential conversations and make the right decisions for you. We'll support your team's learning and reflection with our LeadTECH platform of AI-based workouts, and provide just-in-time coaching on a pull-basis to support leaders at all levels to shift.

REIMAGINE is a kick-starter for your organization. It takes the best of our leadership development (leadership BEING) and Agile methodologies (leadership DOING) to scale transformation and innovation throughout the organization. Leaders quickly and accurately 'read' the system, & reach across the organization to collaborate, create, and implement relevant solutions to real challenges. It's times like these that call for that connected thriving. Let it take root and continue to bring lasting and sustainable results through these times and more.



REIMAGINE

LEADING
MANAGEMENT

THANK YOU



The Leadership Circle®

www.leadershipcircle.com