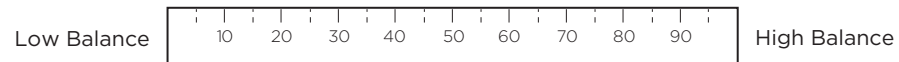
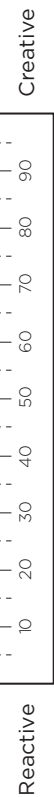
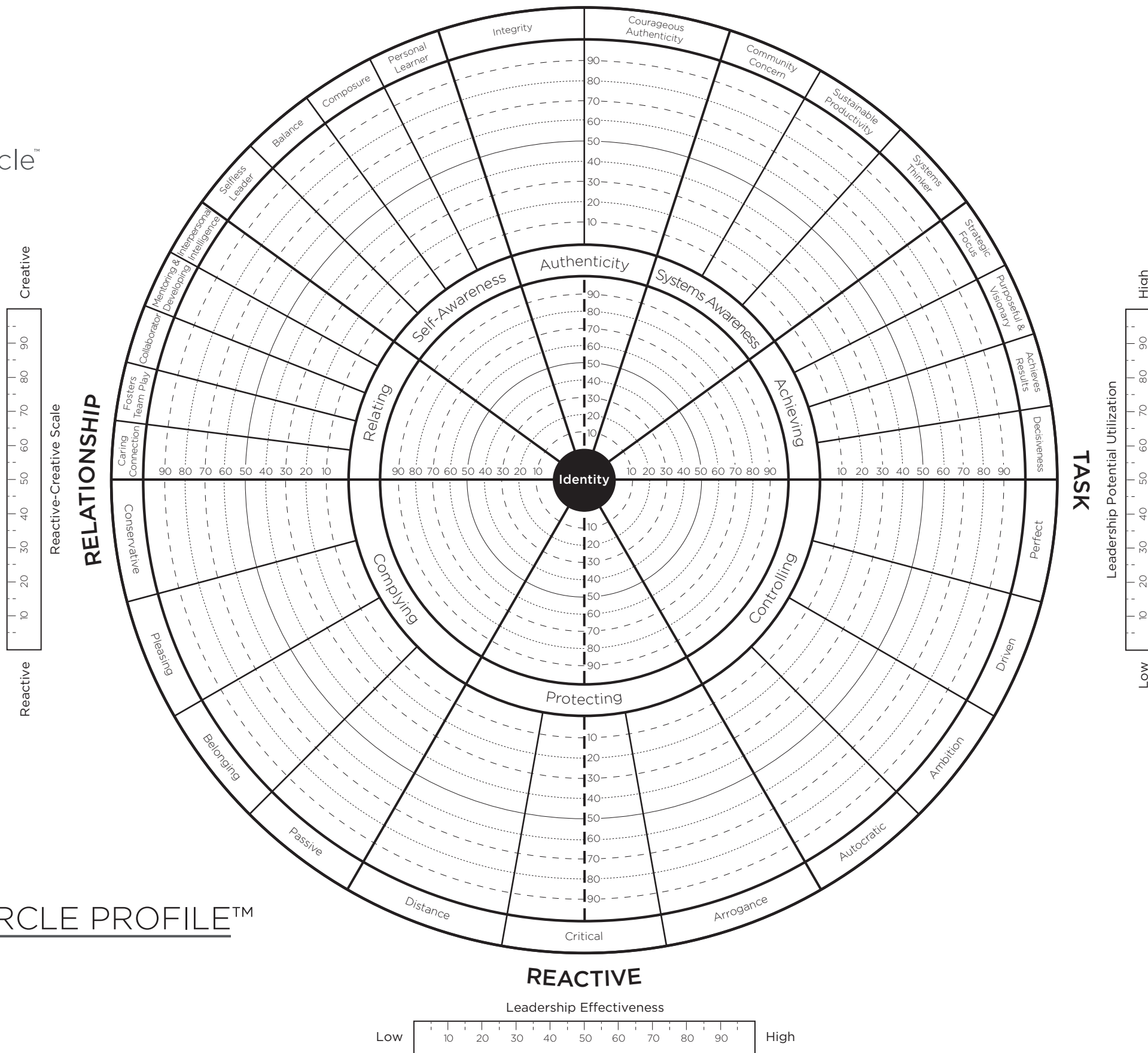


The Leadership Circle™



Relationship-Task Balance

**CREATIVE**



Reactive-Creative Scale



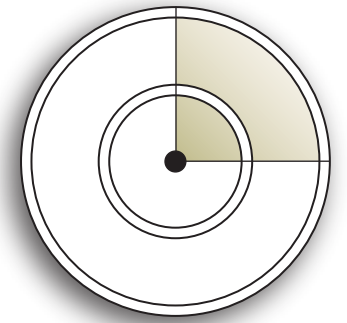
Leadership Potential Utilization

LEADERSHIP CIRCLE PROFILE™



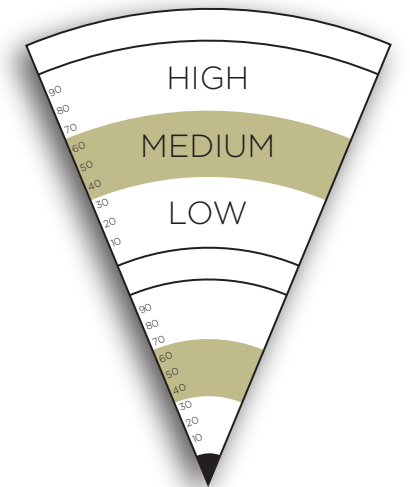
**REACTIVE**

Leadership Effectiveness



CIRCLE WITHIN A CIRCLE:

The inner circle profiles a percentile summary score for all dimensions in that section of the outer circle.



PERCENTILE SCORES:

**High:**  
Scores from the 66th to the 100th percentile are strong scores.

**Medium:**  
Scores between the 66th and the 33rd percentile show a mix of strength and areas of improvement.

**Low:**  
Scores below the 33rd percentile are low scores.

- Self Assessment
- Others' Assessment