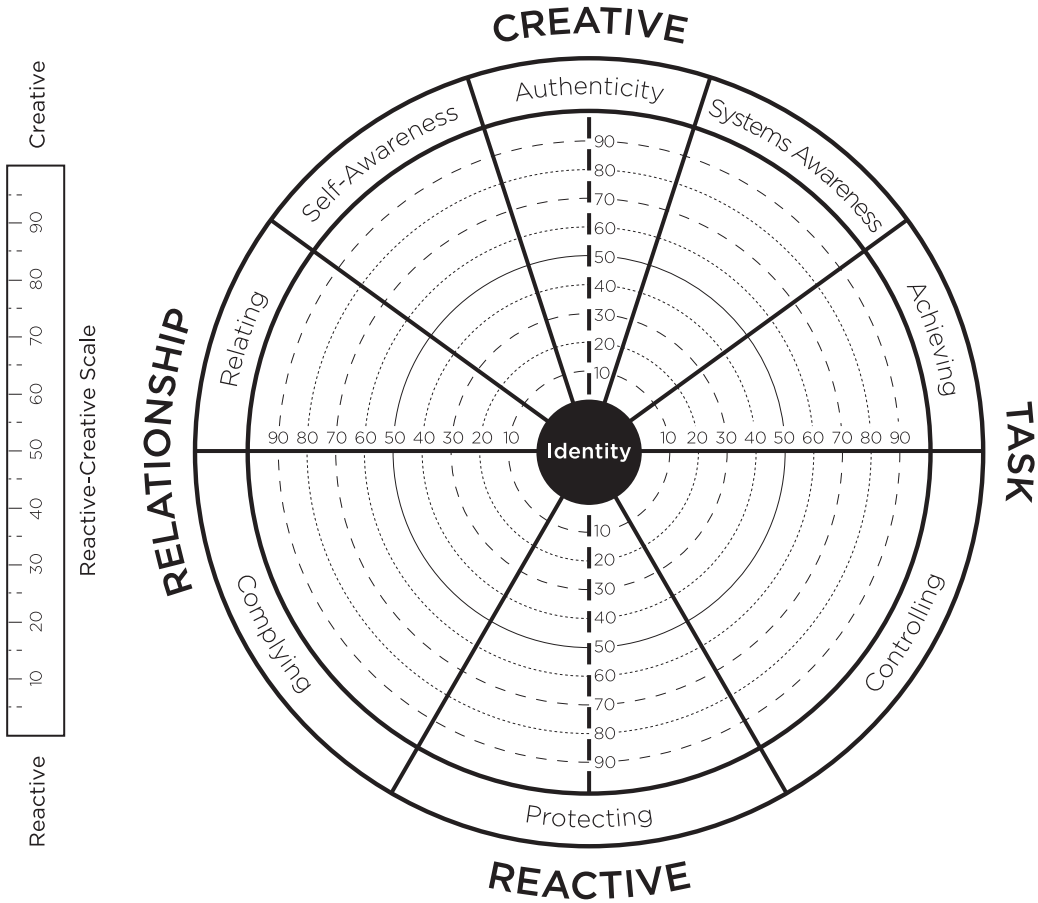
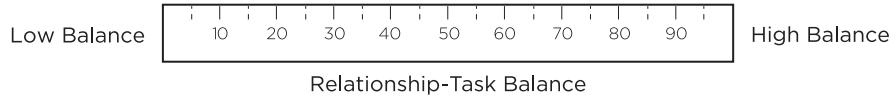


The Leadership Circle™



PERCENTILE SCORES:

All scores are displayed as percentile scores comparing your scores to our norm base. High scores are beyond the 67th percentile. Low scores are below the 33rd percentile.

- Desired Culture
- Actual Culture

COLLECTIVE LEADERSHIP ASSESSMENT