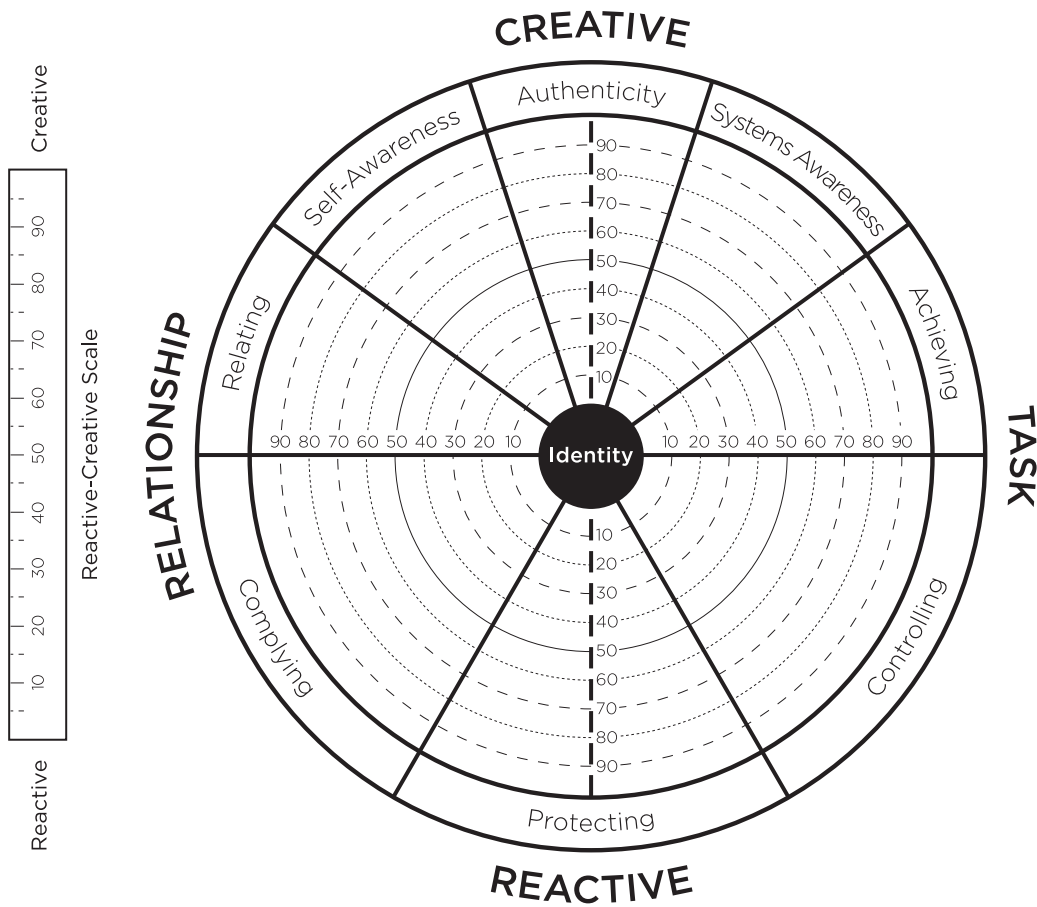




LEADERSHIP CIRCLE®



COLLECTIVE LEADERSHIP ASSESSMENT

PERCENTILE SCORES:

All scores are displayed as percentile scores comparing your scores to our norm base. High scores are beyond the 67th percentile. Low scores are below the 33rd percentile.

-  Desired Culture
-  Actual Culture