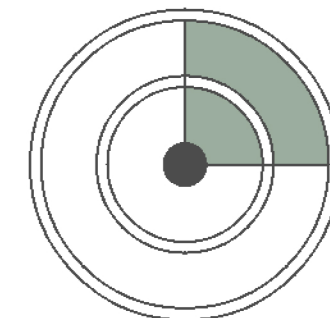
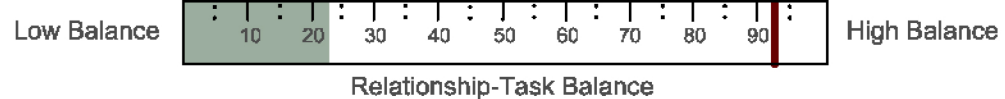
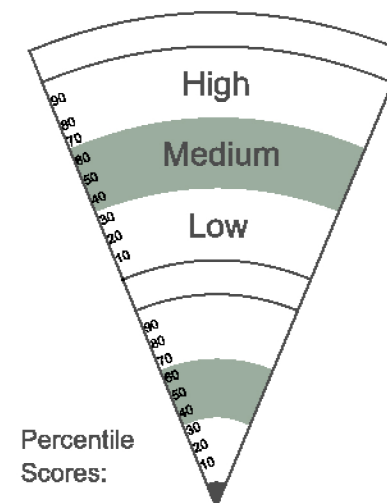
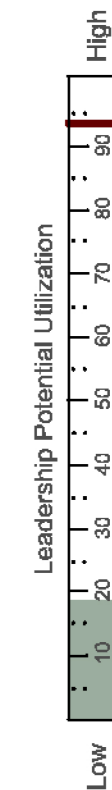
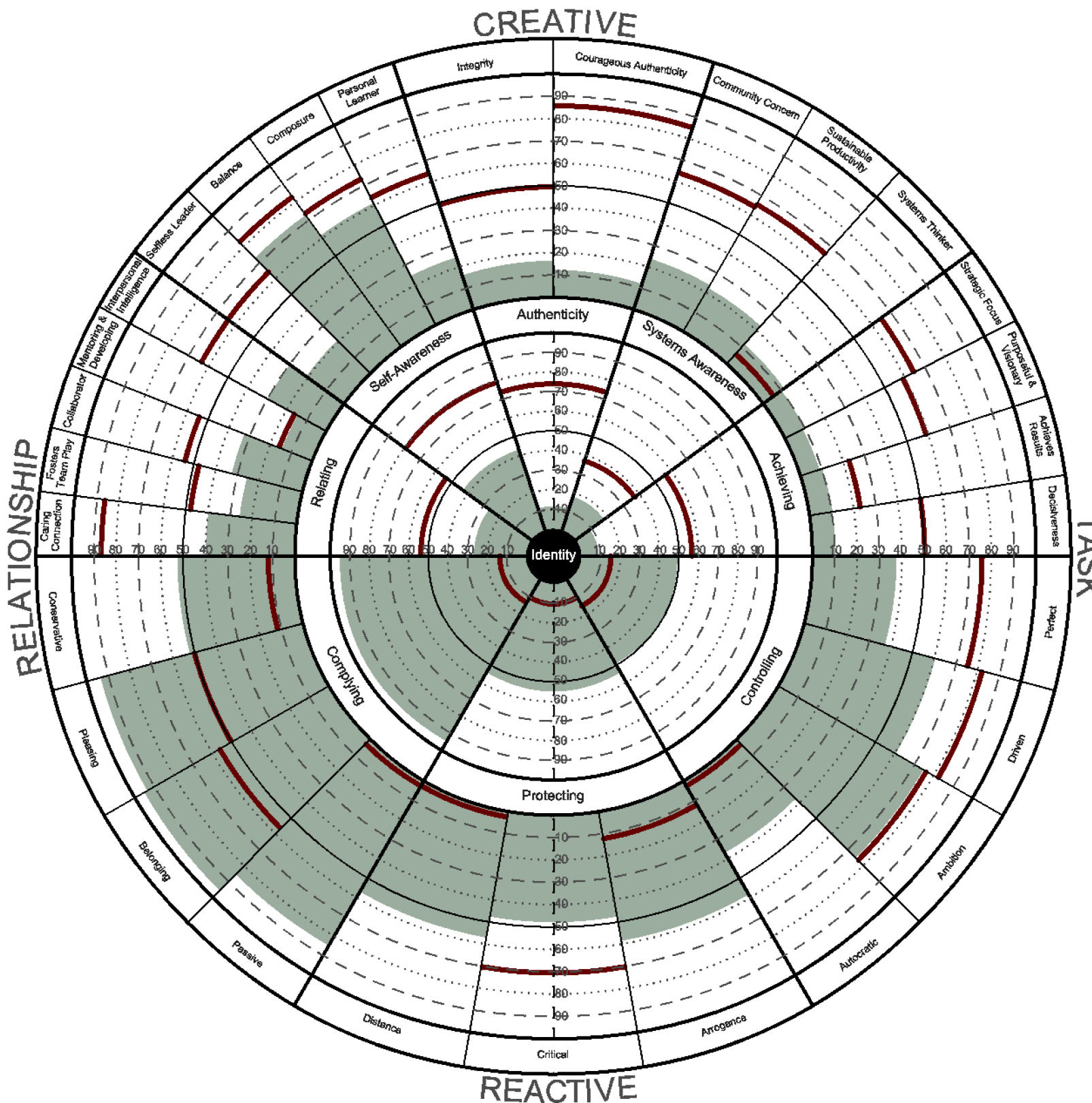
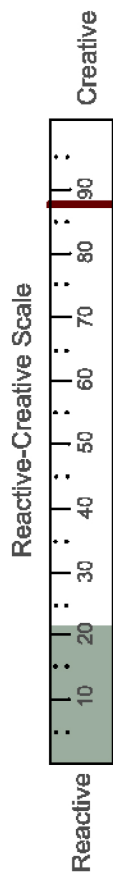


The Leadership Circle™



Circle Within a Circle:  
The inner circle profiles a percentile summary score for all dimensions in that section of the outer circle.

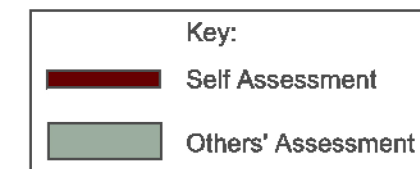


Percentile Scores:

High:  
Scores from the 66th to the 100th percentile are strong scores.

Medium:  
Scores between the 66th and the 33rd percentile show a mix of strength and areas of improvement.

Low:  
Scores below the 33rd percentile are low scores.



Noel

