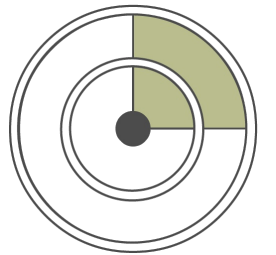
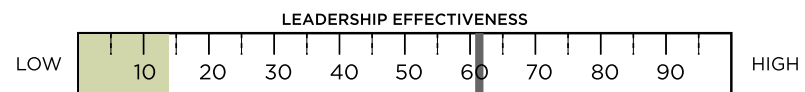
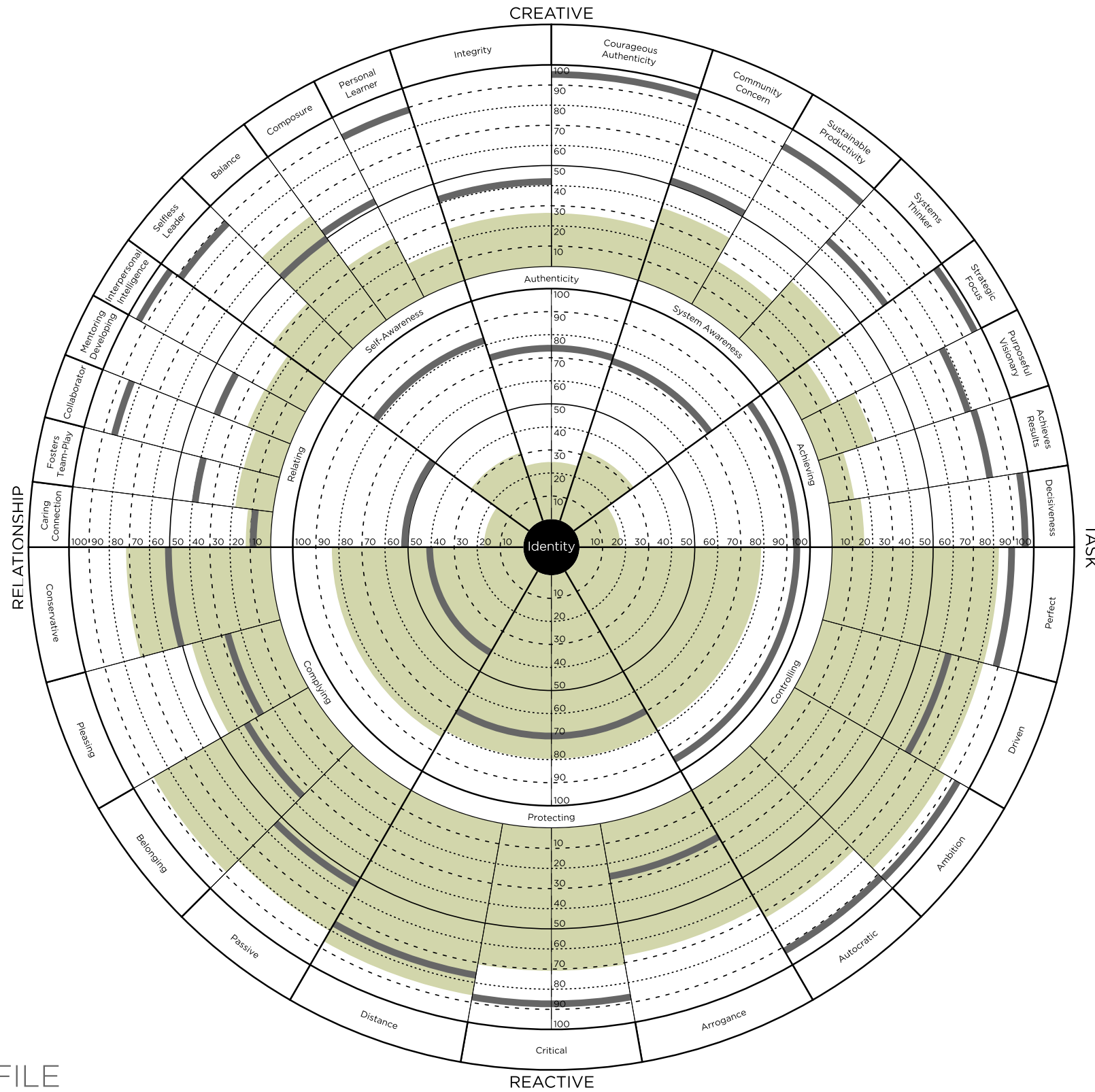
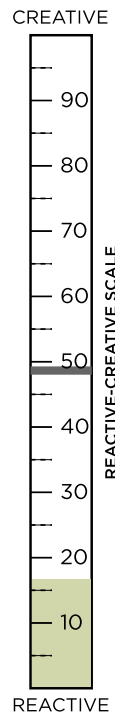
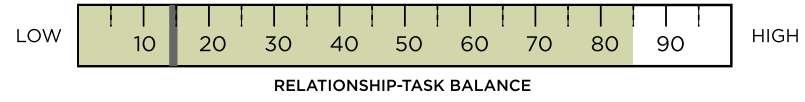
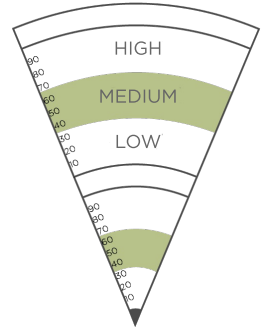


The Leadership Circle™



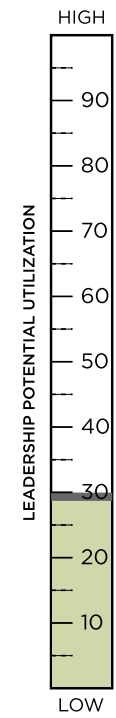
**CIRCLE WITHIN A CIRCLE:**  
The inner circle profiles a percentile summary score for all dimensions in that section of the outer circle.



**PERCENTILE SCORES:**

- High:** Scores from the 66th to the 100th percentile are strong scores.
- Medium:** Scores between the 66th and the 33rd percentile show a mix of strength and areas of improvement.
- Low:** Scores below 33rd percentile are low scores.

Legend:  
■ Others' Assessment  
■ Self Assessment



# LEADERSHIP CIRCLE PROFILE

Andrew