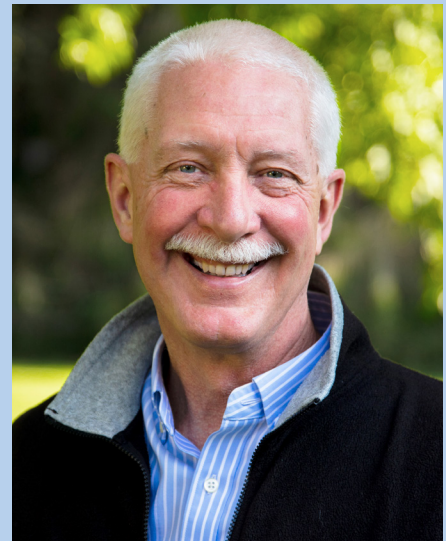


BOB ANDERSON

FOUNDER, CHAIRMAN, & CHIEF
DEVELOPMENT OFFICER

FULL CIRCLE GROUP
& THE LEADERSHIP CIRCLE



Robert J. Anderson is the Founder and Chairman of The Leadership Circle and Co-founder and Chairman of the Full Circle Group. Bob has dedicated his career to exploring the connections between leadership, mastery, competence, consciousness, spirituality and business.

Over the past 35 years, he has worked to integrate the best of leadership theory and research resulting in a comprehensive framework for developing leaders — the first Universal Model of Leadership to emerge in the field. The Leadership Circle Profile™ (LCP) is a leadership assessment that provides leaders 360° feedback through the lens of the Universal Model. The Universal Model and the Profile provide organizations of any size, in any industry, with what they need to measure the effectiveness of leaders (individually and collectively), chart a pathway for their development, and then assess their progress as they develop. Forbes named the LCP one of its top executive development assessments.

Bob is the co-author (along with Bill Adams) of the book, *Mastering Leadership: An Integrated Framework for Breakthrough Performance and Extraordinary Business Results*, which has been described as a seminal work in the leadership field. It was a Top Ten Bestseller on 800ceoread and was a Top 10 editorial pick on Amazon. In 2019, Bob and Bill continued their writing partnership with the release of *Scaling Leadership: Building Organizational Capability and Capacity to Create Outcomes that Matter Most*.

Bob is a true pioneer in the field of leadership development and research. He spends the majority of his time researching, writing, consulting, and speaking around the world. He is dedicated to impacting the consciousness and effectiveness of leadership globally. Bob's practical wisdom, humility, creativity, humor, and expertise provide a rare and transformative experience for those with whom he works.

The Leadership Circle and Full Circle Group earned first place in the Large Leadership Partner and Provider category of the HR.com 2015 Leadership 500 Excellence Awards. Bob serves as adjunct faculty for the Stayer Center of Executive Education at the University of Notre Dame Mendoza College of Business, which awarded him Partner in Innovation faculty award in 2005. The MEECO Leadership Institute awarded him the International Thought Leader of Distinction in 2018.

Bob holds a Bachelor's Degree in Economics from John Carroll University and a Master's Degree in Organizational Development from Bowling Green State University. Bob and Kim, his wife of 32 years, have three wonderful children and make their home near Toledo, Ohio.