

Packaging Leadership Circle Products & Services

Community Learning Circle

21 April 2022

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LEADERSHIP
CIRCLE®

CREATIVE

INTEGRITY

COURAGEOUS
AUTHENTICITY

ICITY

Agenda

- Determining a client's development needs, goals, and readiness
- Designing a leadership journey incorporating LC Products: one-on-one, team, and organizational
- Create a game plan for continued progression and sustaining development
- Learn from peer solutions

Needs Assessment

- The coach approach:
 - 3 tiers of development: self, team, org,
 - Determining client goals:
 - Why want the engagement? What are desired outcomes?
 - What are our best practices to get desired and sustained results
- Breakout: What questions and approaches do you use to determine readiness?

Moving from Needs to Action

- Leadership Circle tools available to you:
 - Self-Assessment
 - Leadership Circle Profile, Managers Edition & Retake
 - Group Report
 - Mat
 - Collective Leadership Assessment

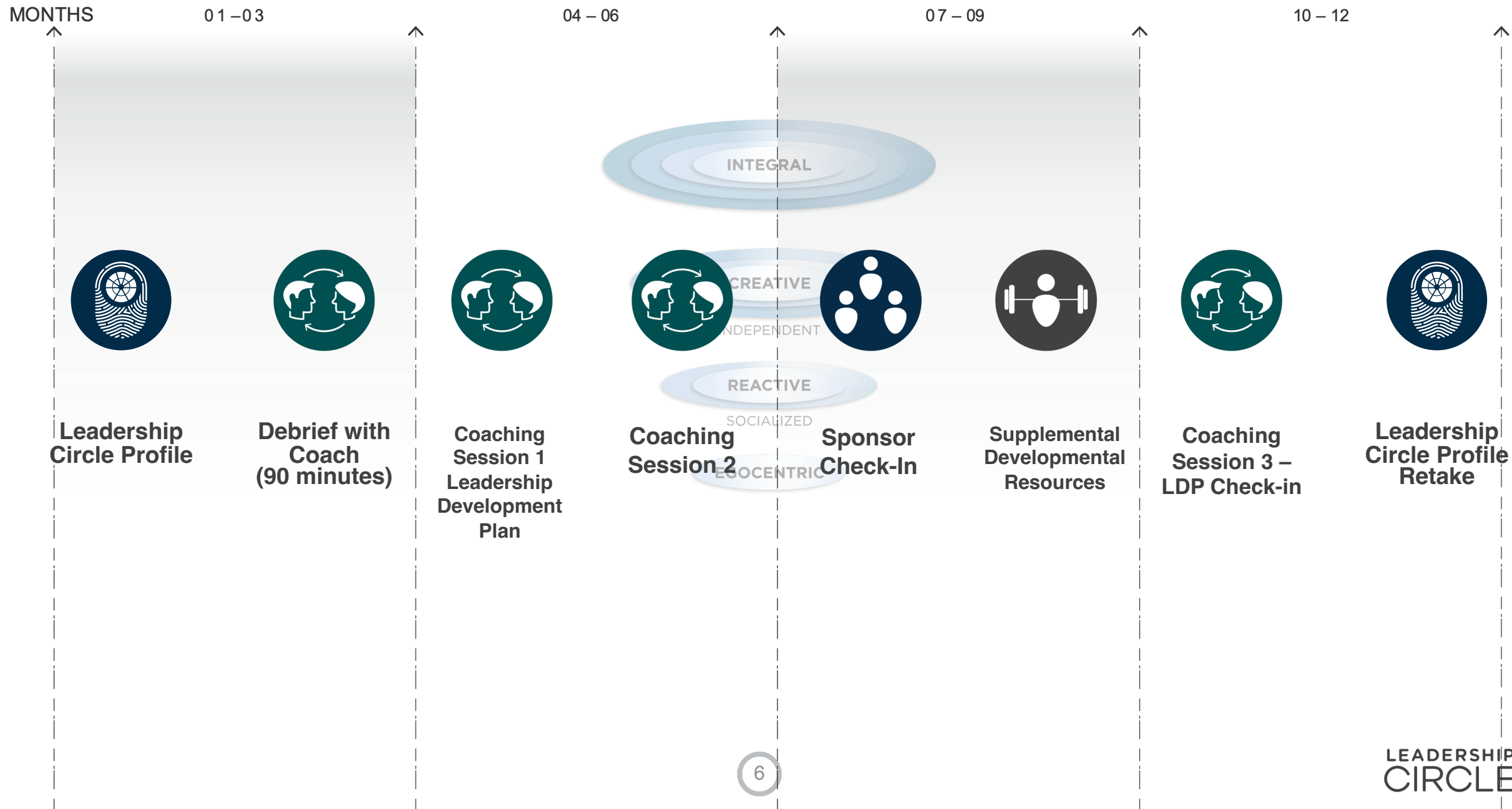
...And you have your tools: Enneagram, ITC, 3VQ (Empowerment Dynamic), PQ



Entry Points

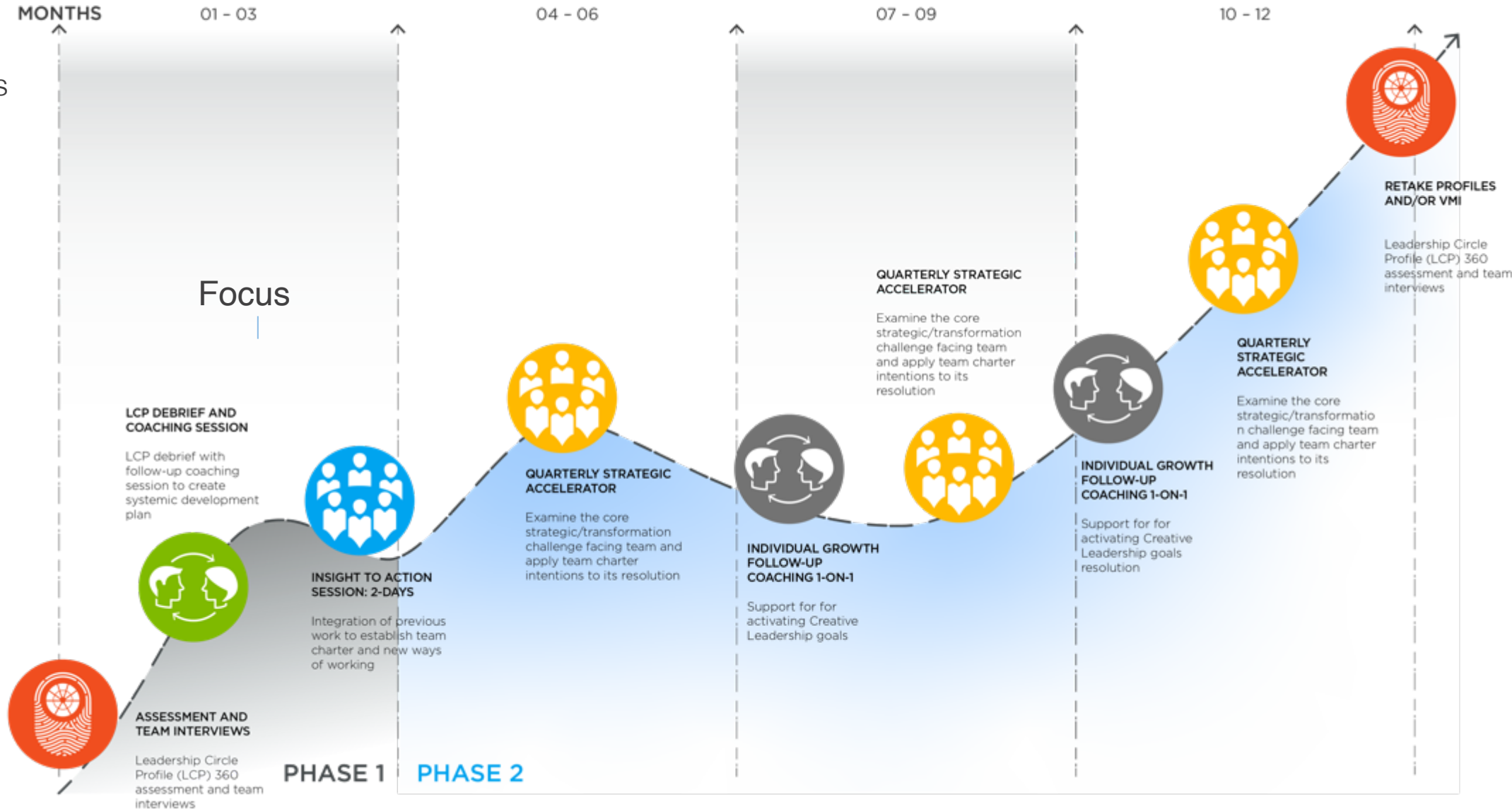
- Self / Individual Leadership Development
- Team
- Organizational

Individual Leadership Development Journey



Team Development Journey

The Team Process is typically a 12-month journey which moves the Leader and Team to a Higher Level of Leadership Effectiveness. In this move more network oriented, status quo disruptive thinking emerges that benefits the entire ecosystem.

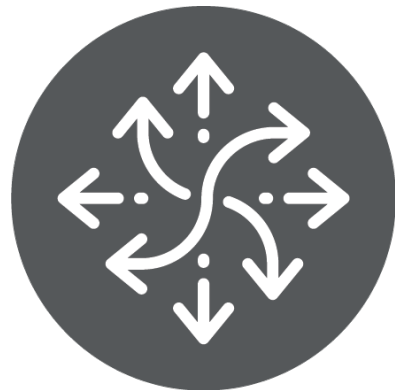


ORGANIZATIONAL SUSTAINABLE TRANSFORMATION



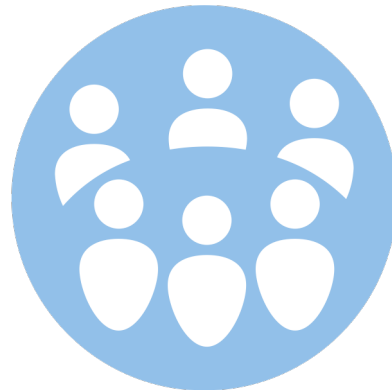
Individual Preparation

Leadership Circle Profile 360 with 1-on-1 debrief (90min virtual)



Cross Functional Intervention

Cohort-based learning laboratory that fosters deep reflection & experimentation



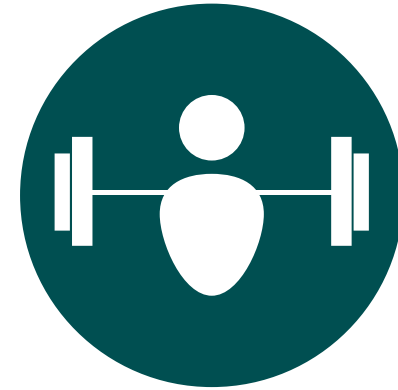
Intact Teams & Collective Leadership

Integrated team and leader experiences to imbed new thinking in the business



Reimagined SLT Conference

Setting the context and co-creating the principles for our reimagined future



Building Internal Capabilities

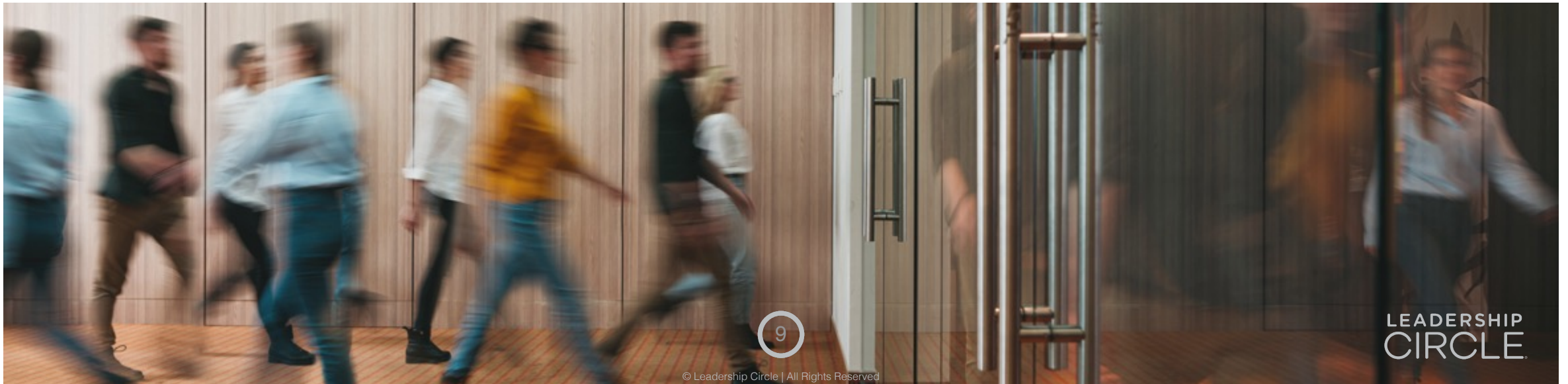
Help build and develop the internal capability to support ongoing transformation

Ongoing Co-Creation

Breakout – 15 minutes

What LC tool-packages have you created for your clients?

How do you sustain development?





Questions?