

# SAMMY NJOROGE

*SENIOR EXECUTIVE COACH &  
REGIONAL DIRECTOR OF LC EAST AFRICA*



Sammy is passionate about developing leaders from the inside out. As a leadership student and researcher, he stumbled into the Leadership Circle Profile online while doing his doctoral dissertation in 2014 and became the first person to be certified with the Leadership Circle Profile in East Africa and first Leadership System Practitioner in Africa. He pioneered Leadership Circle East Africa by certifying more than 45 coaches and consultants and is currently the Regional Director of Leadership Circle East Africa. He believes developing leaders not only positions them for success but also to experience fulfilled lives.

He holds a Masters of Divinity (MDiv) and currently pursuing his PhD in Corporate Leadership. Sammy is also the first person in Africa to be certified with Minds at Work, Subject- Object interview Certification and Immunity to Change Coach Certification Program. He uses a unique combination of Immunity to Change and Subject Object Interview expertise during his Leadership Circle Profile debrief sessions.

Sammy is a lifelong leadership student and practitioner in the field of adult development and leadership development. He has co-facilitated in-person certifications in Atlanta, Nairobi and Virtual Certification in Brussels and is part of the Leadership Circle Global Faculty Team. In 2020 just before COVID-19 pandemic, Sammy hosted an in-person Scaling Leadership Conference and CEO Breakfast that was attended by 200 business leaders from East Africa. Bob Anderson- Founder of Leadership Circle was the keynote speaker.

Sammy has been a consultant for the last 6 years and has coached more than 300 leaders (C-suite & Middle Managers) using the Leadership Circle Profile from various sectors. He has coached senior executives from Ernst and Young, Roche and Credit Bank from the following countries namely: India, South Africa, Nigeria, Singapore, Vietnam, Australia, South Korea, Pakistan, Bangladesh, Malaysia, Philippines, Germany, United States, Hong Kong, Rwanda and Kenya. He has also done year long, systemic leadership development using the Leadership System (Leader 2 Leader, Promise of Leadership and Pulse Survey) with senior leadership teams of two local organisations. Sammy lives in Nairobi with his wife and 2 children and enjoys going to the beach, long safaris to see wild animals in the African savannah. He speaks English and Swahili fluently and also reads Hebrew and Koine Greek.