

ROB SINCLAIR

*SENIOR LEADERSHIP CONSULTANT &
EXECUTIVE COACH*



Coaching Approach

Rob Sinclair is a transformational leadership specialist and systemic team coach. He partners alongside leaders and teams to transform their individual and collective leadership agility and effectiveness, accelerating their development into more heart-centred, purposeful, and service-oriented leaders, able to respond and adapt to the demands of their world and amplify their impact with and through others.

Rob is committed to empowering leaders at all levels, but is especially passionate about working with C-suite and senior leaders, leveraging insights from the Leadership Circle Profile. Rob believes that in today's world we need more senior leaders who understand their current developmental edge, and who can successfully navigate uncertainty in an agile way. We need more senior leaders creating cultures of collective leadership where their teams and organizations operate in synergy in service of their shared mission and purpose. Rob challenges and supports leaders to see themselves as the true instrument of leadership and of service, and to not only understand but truly embody today's best practices and differentiating capacities so that they may step up to the "bigger game" they have been called to play.

Drawing on his early success and diverse experience as a young entrepreneur navigating some of the most competitive and fast-changing industries (health and wellness, digital marketing, clean tech, coaching/consultancy), and now his years of experience supporting senior leaders across a range of industries (pharmaceuticals, automotive, technology, e-commerce, telecom, finance, non-profit), Rob brings a dynamic and innovative approach to developing leaders in organizations as they face today's greatest challenges.

Background

Rob has a passion for personal mastery and purposeful achievement rooted in his experience as a martial artist for over 25 years and his career as an entrepreneur and leadership development practitioner. Rob is a dedicated student of personal development alongside the leaders and teams that he works with in the arts of teaming and of leadership mastery, leveraging a variety of tools and methodologies including but not limited to - The Leadership Circle Profile, The Enneagram, Interpersonal Neurobiology, Theory U, Positive Intelligence, and more - so that together we can become whatever it takes to translate vision into reality.

Education and Certifications

Rob has been coaching high-performance individuals for over 10 years in organizations of all shapes and sizes, from corporate to non-profit, from small business to Ivy League MBA programs. He is certified as a Systemic Team Coach under Prof. Peter Hawkins and the Academy of Executive Coaching, as a CPCC from the Coaches Training Institute (CTI) as well as a graduate of their Co-Active Leadership Immersion Program, and is an experienced, certified practitioner of the Leadership Circle Profile. Rob holds an honours B.Sc. from Queen's University in Biology and Exercise Science, holds black belts in multiple martial arts, is a musician, an avid reader, and a student of mindful meditation.