

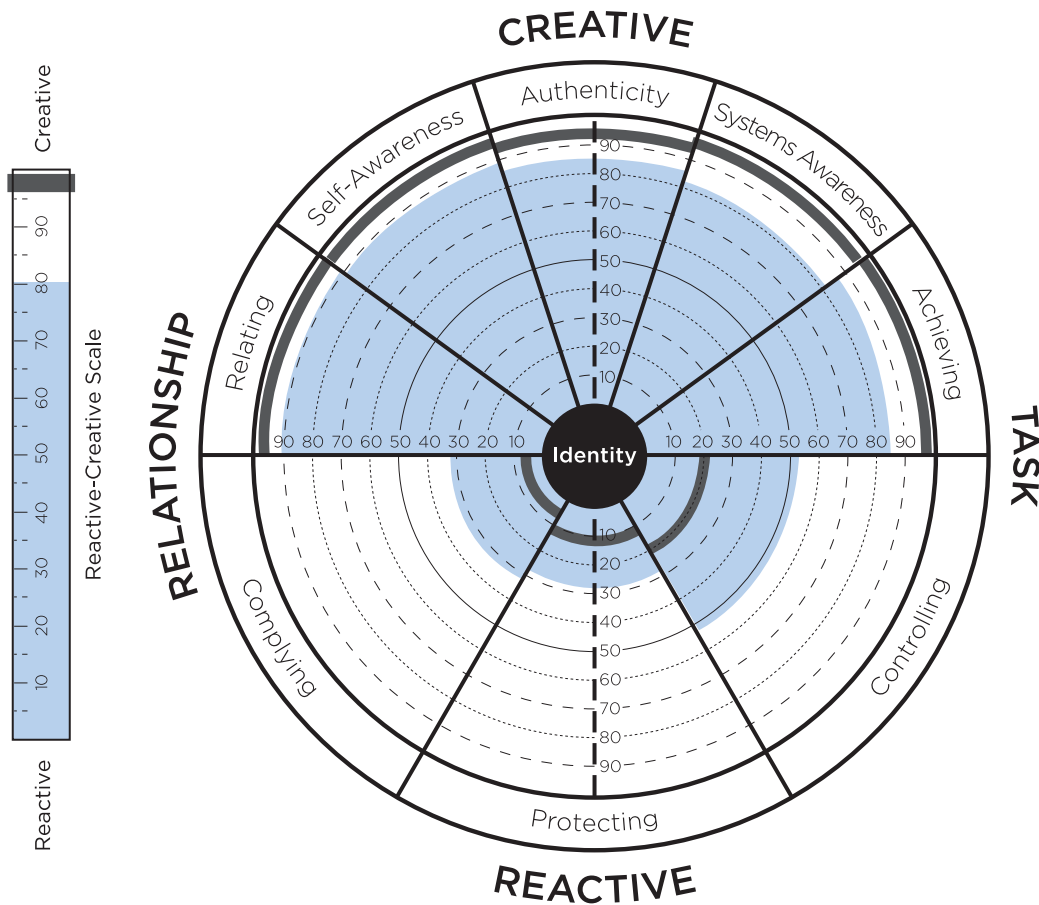
## COLLECTIVE LEADERSHIP ASSESSMENT™

### Initial Graph - Company XYZ

#### PERCENTILE SCORES:

All scores are displayed as percentile scores comparing your scores to our norm base. High scores are beyond the 67th percentile. Low scores are below the 33rd percentile.

-  Desired
-  Actual




## COLLECTIVE LEADERSHIP ASSESSMENT™

### Follow-up Graph - Company XYZ

#### PERCENTILE SCORES:

All scores are displayed as percentile scores comparing your scores to our norm base. High scores are beyond the 67th percentile. Low scores are below the 33rd percentile.

-  Desired
-  Actual