

MY LEADERSHIP DEVELOPMENT PLAN

My Insights

MY VALUES

What I find important about my life and work is:

MY VISION

Who do I want to be as a leader? When I live up to my personal values and my company's Leadership Commitments, I:

MY CREATIVE STRENGTHS

My strengths, talents and qualities are:

MY REACTIVE TENDENCIES

My go-to tendencies are:

GIFTS

Which gifts show up in my Reactive Tendencies?

GAPS

The biggest gaps between my Self-Survey and feedback from others are:

CREATIVE

My Plan

ONE BIG THING

I will access my Creative Leadership by:

ONE BIG LIABILITY

This primary Reactive Tendency blocks my Creative Competencies:

START ACTION

A Creative Behavior which will support my One Big Thing:

STOP ACTION

A Reactive Behavior (related to my One Big Liability) that blocks my One Big Thing:

EXPERIMENTING

How will I move forward? These are some courageous experiments which will unlock my Creative Leadership:

ONGOING FEEDBACK

Who can provide me candid feedback on what they observe about my Leadership Goals?

RELATIONSHIP

TASK

REACTIVE