

# JOSÉ MANUEL GIL GONZALEZ

*SENIOR CONSULTANT, EXECUTIVE COACH  
& DIRECTOR OF BUSINESS DEVELOPMENT  
& CLIENT RELATIONSHIPS LC EUROPE & LATAM*



Born in Barcelona, Spain, José Manuel Gil has made his home in Puebla, Mexico, since 2012. For the last 25 years he has worked in leadership development and business management, becoming a certified coach in 2010. Since then, he has used his training and expertise as a coach to help leaders at national and international companies in multiple industries around the world grow and transform.

José Manuel has led projects and organizational coaching interventions linked to KPI growth across Europe (Spain, Portugal, Netherlands, United Kingdom, Germany, and France) and Latin America (Mexico, Brazil, Argentina, and Perú). He has consulted with government agencies, as well as organizations in the automotive, IT, banking, insurance, and food industries, including Volkswagen, Seat de Mexico, FCA, Audi, EPSON Europe, BBVA, Banco de Sabadell, La Caixa, Catalana-Occidente, Winterthur, Endesa, and Carrefour.

For more than 20 years, José Manuel developed his professional career in the Spanish consultancy firm Nexe, which focuses on change management projects in Spain and Europe. He served multiple roles within the company, including project director, consultant, and business manager. In 2012, he moved to Mexico to help launch Nexe in Latin America, and the following year took on the additional role of director of operations for Nexe in Brazil and Argentina.

In 2018, José Manuel founded Big Thinkers with the goal of creating financial and personal prosperity in organizations through meaningful and creative leadership strategies. Through this work, he discovered a passion for working with senior managers in individual and team coaching interventions aimed at connecting leadership, purpose, and strategy. Certified in the Leadership Circle Profile in 2017, José Manuel often uses the LCP and Collective Leadership Assessment as the starting point for his work with clients.

In 2020, Big Thinkers reached an agreement with Leadership Circle to serve as an ambassador in Latin America, helping to grow the Leadership Circle practitioner community in the region.