

SUZANNE KIETSELAER

PRINCIPAL, GLOBAL SOLUTIONS LEAD

LOCATION: NETHERLANDS

EXPERIENCE IN: NORTH AMERICA, CANADA, NETHERLANDS, SWITZERLAND, ENGLAND, BELGIUM, GERMANY, FRANCE, GREECE, DENMARK, NORWAY, INDIA, SOUTH AFRICA, JAPAN

LANGUAGES: ENGLISH, DUTCH (NATIVE), GERMAN (WORKING KNOWLEDGE), FRENCH (WORKING KNOWLEDGE)



Amid continuous change, disruption, and uncertainty, many leaders are wondering how they can continue to effectively lead and grow their business in a sustainable way. This is Suzanne Kietselaer's expertise. When partnering with her, clients develop both the way they conceptualize their organization's structure and the way they deploy and scale their leadership into this structure. This ecosystemic approach helps leaders scale themselves and their teams.

Suzanne's coaching style is influenced by her in-depth experience in psychology and adult human development as well as organizational operating models. She enables breakthrough insights that help amplify executives and their teams to lead effectively. She helps leaders maximize progress toward a commonly held purpose and vision.

Suzanne has fulfilled several leadership roles herself. From 2013 to 2016, she led the coaching department at Schouten Global, growing this department 10 times over in revenue and doubling its size in three years. She then became the global VP of coaching at Leadership Circle in 2019 and was appointed to global president of coaching services in 2021. Suzanne has deep experience in leading coaches and large-scale coaching initiatives. She has designed and facilitated certification programs for senior coaches, and has supervised, mentored, and assessed coaches on International Coaching Federation (ICF) standard qualifications. In addition, Suzanne holds an advisory board role at the Institute for Intervention.

Suzanne's powerful combination of competencies in adult development and business growth enables her to design, lead, and support whole systems corporate transformation programs with accuracy, effectiveness, and deep buy-in from all stakeholders.

Suzanne is a mother of three boys, a Pilates practitioner, and a plant lover. She has a sailing license to sail the deep seas and a parapenting license to fly the Swiss and French Alps, which she enjoys very much.

Has Worked With Executives At:

- Life Sciences (Roche Genentech, Johnson & Johnson, GSK, Syngenta)
- Finance (ING, RBI, VISA, TransUnion, Adyen)
- Industry (ThyssenKrupp, voestalpine, Mammoet)
- Consulting (BCG, McKinsey, Accenture, Deloitte, EY)

Certifications and Education:

- Bachelor of European Law, Maastricht University (2000)
- Bachelor and Master of Psychology, Radboud University of Nijmegen (2006)
- Meyers-Briggs (MBTI) (2006)
- NEO-pi (2006)
- Coach Training Institute (CTI), Full Curriculum, CPCC (2007-09)
- Rose of Leary (2010)
- Organizational Relationship and Systems Coaching (ORSC) (2011)
- Leadership Circle Profile (2014)
- Rational Emotive Therapy (RET) (2016)
- Leadership System (2019)
- Collective Leadership Assessment (2020)
- Certified agile coach (ICP-ACC) (2021)
- Hogan Assessments (2024)
- 3,000+ hours of coaching