

UNLOCK THE POWER OF DATA-BACKED SUCCESSION PLANNING FROM LEADERSHIP CIRCLE

Only 35% of organizations have a *formalized* succession planning process.
(ATD)

OUR CAPABILITIES

- **Thorough Analysis:** We kick off our engagements by identifying and prioritizing critical roles, assessing capability needs, evaluating team dynamics, and crafting success profiles for key positions.
- **Internal Talent Evaluation:** We nurture internal talent, ensuring your future leaders embody the vision and ethos of your organization.
- **Strategic External Search:** More than filling roles, we forge legacies, enriching your leadership bench with preeminent talent.

Ready to Forge Your Leadership Legacy?

Succession planning can start at dinner but it shouldn't be finished by dessert. With Leadership Circle you are actively crafting the future of your organization with leaders equipped to perpetuate a legacy of growth.

Step into the future with confidence. Visit leadershipcircle.com/succession-talent/ for more information or to schedule your personalized consultation today.

Why partner with us

Stakeholder Confidence

When you use real data to build your succession plan, everyone from investors to individual contributors can have conviction that your organization is moving in the right direction.

Succession Clarity

Succession planning can be messy and murky. Instead, plans built on real assessment data dramatically increase the likelihood of finding the right candidate for the job.

Develop Top Talent

By using data from our Leadership Circle Profile to benchmark high potentials, we create succession plans that do more than identify candidates—they help build a thriving culture.

- **Top Team Assessments:** We understand that succession is as much about team dynamics as individual capabilities. Our assessments ensure that new leaders can enhance the culture and drive the team forward, not merely fit into it.
- **Holistic Succession Planning:** Our plans are all-encompassing, focusing on key roles within the wider fabric of Talent Management and organizational strategy.

