

# LEADER TO LEADER™

As the effects of globalization set in, leadership development must keep pace with the rate of change a company is experiencing in the external market. An organization cannot perform at a level higher than the consciousness of its leadership team. Successful organizations are those that strive to keep pace with the escalating complexity of our times.

The Leader to Leader™ program is a highly interactive series of sessions in which high-potential individuals come together to learn and practice new leadership skills to increase both their leadership effectiveness and business performance. By leveraging the power of group dynamics, this picture can become your reality. Leader to Leader™ offers a powerful combination of business issue resolution with accelerated professional and personal development for your key cross-functional leaders or intact teams.



## PROCESS

The Leader to Leader™ journey begins with an initial assessment of each leader and an introductory workshop. Following this, the group meets for facilitated half day sessions 4-6 weeks apart. Each Leader to Leader™ session presents a new content area, with a specific focus tailored to the developmental needs of the group. The sessions include:

- Mapping Your Journey
- Accountability and Leadership Development Plan
- Moving Toward Your Vision
- Trust
- Courageous Conversations
- Leading through Change
- Relationship Building
- Achieving
- Systems Thinking
- Integrity
- Sustaining Energy, Focus and Commitment
- Prioritization
- Creating a Culture of Accountability
- Listening as a Leader
- Transformation
- Taking Stock