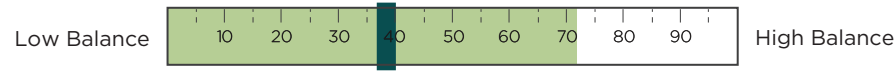
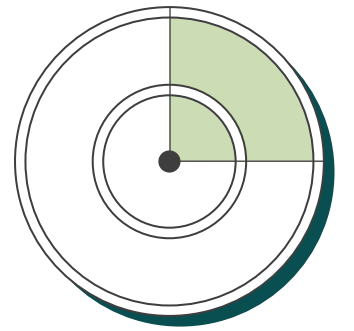
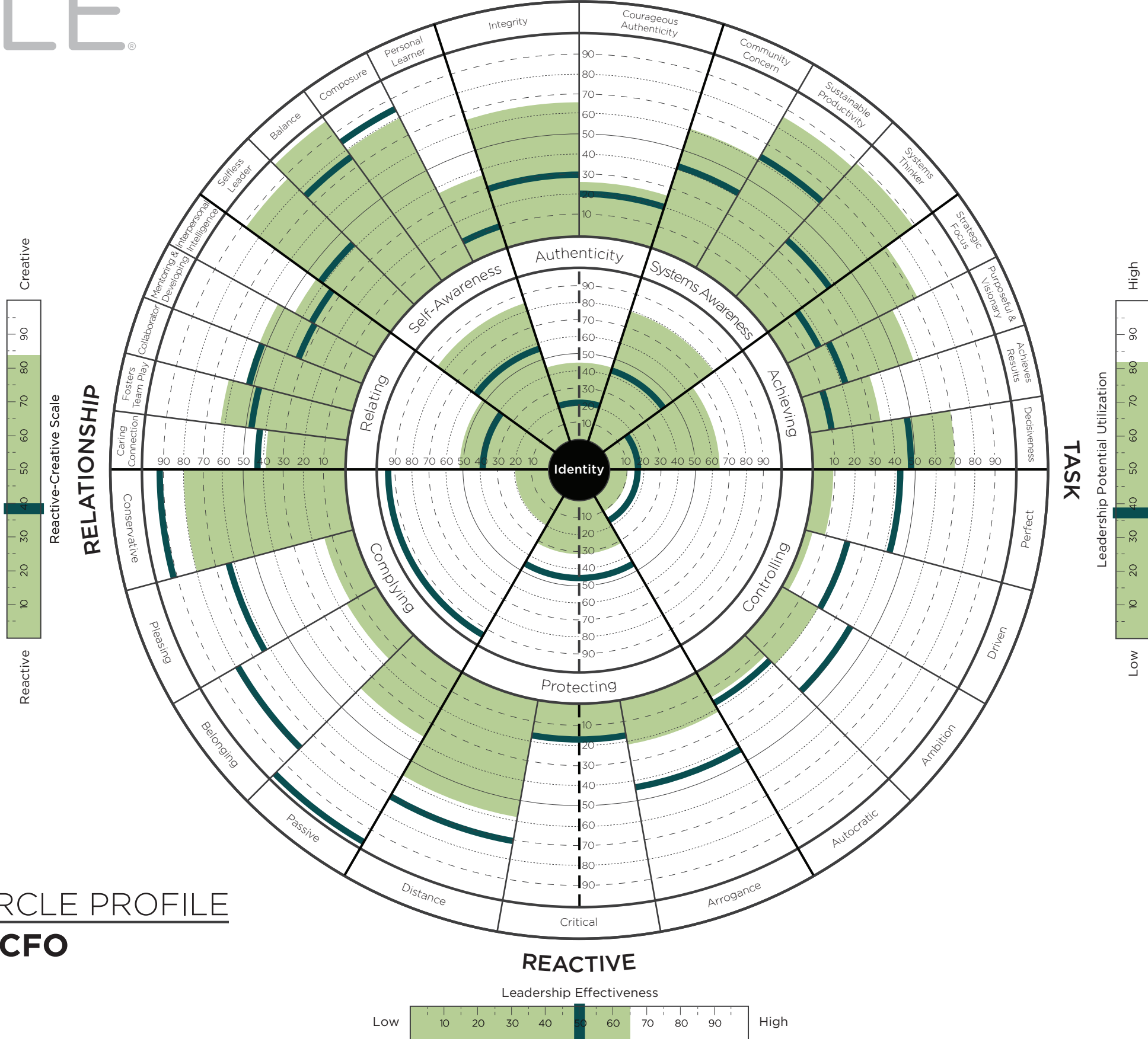


LEADERSHIP CIRCLE®

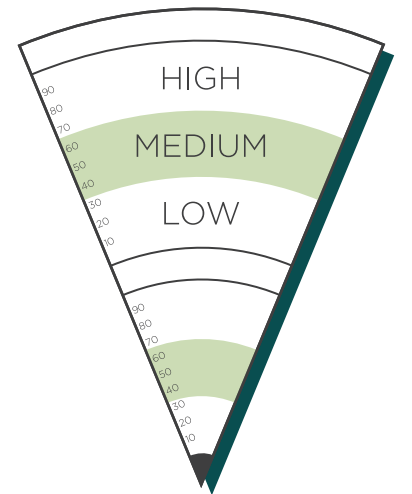


CREATIVE



CIRCLE WITHIN A CIRCLE:

The inner circle profiles a percentile summary score for all dimensions in that section of the outer circle.



PERCENTILE SCORES:

High:
Scores from the 66th to the 100th percentile are strong scores.

Medium:
Scores between the 66th and the 33rd percentile show a mix of strength and areas of improvement.

Low:
Scores below the 33rd percentile are low scores.

- Self Assessment
- Others' Assessment

LEADERSHIP CIRCLE PROFILE Sample Report: CFO